

# SCHOOL EXEC CONNECT

September 20, 2018

Dear Aitkin Public School Stakeholders:

The Aitkin School District Board is seeking your input as we begin the important responsibility of hiring a new superintendent. Dr. Antoinette Johns, and Ms. Patty Phillips will meet with board members, school district staff, parents, students and community members individually and in focus groups to determine the strengths, challenges, goals for our district and the characteristics or skills you would like to see in a superintendent. Additionally, our staff and community members will have the opportunity to give confidential written feedback to the consultants via a link from our district website. Using this information, we will develop a profile of the desired skills and characteristics in the next superintendent.

The position will be advertised, and candidates will be recruited from October, 2018 to January 5, 2019. On January 21, 2019 the Board and consultants will meet to review and select candidates to be initially interviewed. The Board will interview four to seven recommended candidates on January 22 and 23. On January 23 the board will narrow the field to two or three finalists. Each finalist will be invited for an individual all-day interview process on January 28, 29 and 30th if needed. Interviews will be conducted by committees made up of staff, parents, and community members as well as a final formal Board interview. We will narrow the choice to one final candidate at the end of the last day's interview. We plan to act on the new superintendent contract at a Board meeting in February.

**You may choose to give your confidential feedback to us after September 20th by accessing the Aitkin Public School District website at [www.isd1.org](http://www.isd1.org) and completing the Survey Monkey form. All replies will be confidential. Please submit feedback by October 23, 2018.**

Please feel free to contact Toni Johns (612-309-1511), or Patty Phillips (651-357-0996) if you have any questions regarding the search. We look forward to your assistance in this search process and believe that your input will help us make the best possible choice for your next superintendent.

Sincerely,

Board of Education, Aitkin Public School Board of Education

Cindi Hills, Chairperson      David Burgstaler, Vice-Chairperson      Joe Ryan, Clerk  
Kevin Hoge, Treasurer      John Chute, Director      Dennis Hasskamp, Director  
Jeremy Janzen, Director