Group Insurance Participation by School Board Members

I. PURPOSE

The purpose of this policy is to provide governing rules for the participation of school board members and their dependents in the district's insurance groups.

II. GENERAL STATEMENT OF POLICY

School board members and their dependents will be allowed to participate in the district's group insurance or benefits covering life, health, and accident according to Minnesota Statute 471.61.

III. GUIDELINES OF PARTICIPATION

A. In July of each year, the newly elected board member shall select the insurance plan in which the member wishes to participate. Newly elected members who do not want to participate shall sign a waiver form. If the member chooses to participate at a later date the member and his/her dependent must show, as required by the insurance company, evidence of insurability through a health history form.

B. School board members with 12 years of continuous board service and are 55 years of age or older may continue membership in the school' s health insurance plan provided that they ma ke the monthly premium payment.

C. Premium for insurance coverages shall be deducted from the salary of the board member who elects to participate. In the event the premium exceeds the salary, the board member shall pay the difference on a monthly basis in advance. The school district will contribute toward the premium of the group dental plan. The amount of the board's contribution will be based on the amount the district contributes to other employee groups.

Source: Aitkin Independent School District No. 0001, Aitkin, MN

Legal References: Minn. Stat. 471.61

Cross References:

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