

## FEBRUARY 6, 2017 WORK SESSION MINUTES

### Roll Call

Present: Joe Ryan, Jeremy Janzen, Dennis Hasskamp, Cindi Hills, and John Chute

Absent: Kevin Hoge and Dave Burgstaler

### 1. Superintendent Search Process

Discussed four proposals that will be approved at the February 13, 2017 Board Meeting. Board members will review and make their decision with who to go with. Discussed whether we look externally or internally and/or if we are willing to spend the money on a search firm. There is interest in looking at a firm that uses retired Superintendent's, because of their knowledge. That firm will narrow the search down.

Cindi feels this is a good dollar amount for the work that needs to get done on this.

Topics of conversations were Dollar range. Can we put this out there?  
Full-time superintendent vs shared. Ask about which schools/how many are they currently working with and are all working with the MSBA.

### 2. Morris-Leatherman Survey results:

Reviewed the survey and discussed.

Set up a conference call at 6:00 p.m. on February 13, 2017 with Morris-Leatherman. Will be held in Mr. Novak's office.

### 3. Bruce Miles Work Session Follow-up

Will move forward with a strategic plan by having Bruce come back and do a prioritized list of what we want to accomplish with the new Superintendent. Come up with a long range plan. Find out what Bruce would charge to come back for a two-hour session.

Discussed a possible work session without Bruce.

Respectfully Submitted

Bernie Novak